

Curriculum Vita
KERRI ANNE CROWNE BRANNEN, Ph.D.

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ORCHID-0000-0001-8774-7884

ACADEMIC EXPERIENCE

Widener University

Professor

Associate Professor (Tenured)

(Sabbatical Granted Spring 2013; Fall 2019)

Assistant Professor

Instructor

School of Business Administration

Department of Management, Health Care Administration and Human Resources

Chester, PA, USA

(Fall 2023 – Present)

(Fall 2012 – Spring 2023)

(Fall 2007-Spring 2012)

(Fall 2006-Spring 2007)

Undergraduate Courses Taught

Diversity in Business

Senior Project

Leadership in Business

Leadership in Business (Honors)

International Business

Understanding and Working in Organizations

Introduction to Business Concepts

Foundations of Management (Honors)

Foundations of Management

Introduction to Human Resources

International Human Resources

International Human Resources: China Independent Study

Graduate Courses Taught

Leading Organizations & People (Online)

Management of Change (Online)

Organization & Behavior Management (Online)

Organizations and Management – A Global Perspective

Developing Your Management Skills

Managing Human Capital (Both on-line and in-class formats)

Strategic Policy and Planning in Human Resource Management

Saint Joseph's University

Visiting Instructor

Haub School of Business

Department of Management

Philadelphia, PA, USA

(Fall 2005 – Spring 2006)

Courses Taught

Organizational Behavior
Organizations in Perspective
Management Skills

Temple University**Adjunct Instructor**

Fox School of Business

Department of Human Resource Administration & Organizational Behavior

Courses Taught

Organization and Management
Introduction to Human Resources
Managing People at Work
Business, Ethics and Society
Human Resource Independent Study

Philadelphia, PA, USA
(Fall 2002 – Summer 2006)

Chestnut Hill College**Adjunct Instructor**

School of Continuing Studies

Courses Taught

Investments and Portfolio Management
Security Analysis

Philadelphia, PA, USA
(Summers 2004 & 2005)

West Chester University**Adjunct Instructor**

School of Business and Public Policy

Department of Management

Courses Taught

Human Resource Management (Undergraduate & Graduate Level)

West Chester, PA, USA
(Fall 2004 – Spring 2005)

EDUCATION**Temple University****Fox School of Business****Doctor of Philosophy**

Major Concentration: Human Resources Administration and Organizational Behavior

Dissertation Title: The Relationships among Social Intelligence, Cultural Intelligence, Emotional Intelligence and Cultural Exposure

Philadelphia, PA, USA
(Graduated January 2007)

La Salle University**School of Business****Masters of Business Administration**

Major Concentration: International Business

Philadelphia, PA, USA
(Graduated May 2002)

Carl Duisberg Centren
Completion of A3 Sprachkursbescheinigung

Four-week German language and culture course approximately intermediate level.

Cologne, Germany
(July 2001)

University of South Carolina
Moore School of Business

Completed 27 credits in German and 12 credits in business as part of the Masters of International Business program.

Columbia, SC, USA
(May 2000-December 2000)

La Salle University
School of Business
Bachelor of Science

Major Concentration: Finance

Minor Concentration: Mathematics

Philadelphia, PA, USA
(Graduated May 1998)

PUBLISHED ARTICLES & BOOK CHAPTERS

Crowne, K. A. (In press). An Examination of the Impact of International Student Status on Global Virtual Teams *Journal of Teaching in International Business*. DOI: 10.1080/08975930.2023.2234643.

Schmidt, G. B., & **Crowne, K. A.** (2023). Preparing Our Students to Be Ethical Managers Who Motivate Others. *Management Teaching Review*, 8(2), 108–110.

<https://doi.org/10.1177/23792981231165153>. (editorial)

Crowne, K. A., and Lo, K. D. (2023). Reexamining Social Intelligence, Emotional Intelligence, and Cultural Intelligence, for Congruence and Divergence: Does Social Intelligence Still Exist? In *Handbook of Cultural Intelligence Research*. Thomas, D. and Liao, Y. (Eds), 45-58, Edward Elgar Publishing, Inc.

Schmidt, G. B., & **Crowne, K. A.** (2023). Oh the Places You'll Go at Management Teaching Review!: The Great Variety of Contributions to Management Education (and Beyond!) at MTR. *Management Teaching Review*, 8(1), 4–7. <https://doi.org/10.1177/23792981221148063>. (editorial)

Schmidt, G. B., & **Crowne, K. A.** (2022). MTR Members Assemble! How to Be Part of the Team at Management Teaching Review. *Management Teaching Review*, 7(4), 292–296. <https://doi.org/10.1177/23792981221129034>. (editorial)

Crowne, K. A. and Schmidt, G. B. (2022). Looking to the Future of Management Education and Management Teaching Review, *Management Teaching Review*, 7 (3), 204-207. (editorial)

Crowne, K. A. and McCloskey, D. (2021). A Conceptual Model for Improving Outcomes on Student Teams through the Selection Process. *International Journal of Teaching and Case Studies*, 12 (3): 189-199.

Crowne, K. A. (2020). Editorial. *Organization Management Journal*, 17 (4/5): 171-172. DOI: <https://doi.org/10.1108/OMJ-11-2020-931>.

- Crowne, K. A.** (2020) Does National Culture Influence Peer Evaluations on Global Virtual Teams? *Journal of Teaching in International Business*, 31(3): 191-213. DOI: [10.1080/08975930.2020.1831421](https://doi.org/10.1080/08975930.2020.1831421)
- Crowne, K.**, Dillon, M., Durant, D., Baburaj, Y., Hornberger, P., McCloskey, D., and Vike, L. (2020). A Model for Embedding Career Activities in Multiple Core Business Courses, A Program for Embedding Career Activities in Multiple Core Business Courses, *International Journal of Management Education*, 18 (3): 191-213. DIO: 10.1016/j.ijme.2020.100421
- Crowne, K. A.** (2019). Puzzling in Teams: A Multipurpose Group Activity for Teamwork, Communication, Problem Solving, and Creativity. *Management Teaching Review*, 4 (4): 306-316. <https://doi.org/10.1177/2379298118820786> (**Management Teaching Review Best Pedagogical Contribution 2019**)
- Crowne, K. A.** (2019). Investigating antecedents of transformational leadership in students. *Journal of International Education in Business*. 12 (1): 80-94.
- McCloskey, D. W. and **Crowne, K. A.** (2019). You're Hired! Applying the Human Resource Selection Process to Team Formation. *Management Teaching Review*, 4 (1): 27-38. <https://doi.org/10.1177/2379298118801818>
- Goeke, R., **Crowne, K. A.**, & Laker, D. R. (2018). The Effect of Education on Information Systems Success: Lessons from Human Resources. *Information Resources Management Journal*, 31 (3): 17-33. (**IGI Global is proud to present the 2018 Best Article Award**)
- Crowne, K. A.** It's Salsa Time! (2017). *Management Teaching Review*, 2 (4): 289-298.
- Crowne, K. A.**, Young, T. M., Goldman, B., Patterson, B., Krouse, A. M., & Proenca, J. (2017). Leading Nurses: Emotional Intelligence and Leadership Development Effectiveness. *Leadership in Health Services*, 30 (3): 217-232, <https://doi.org/10.1108/LHS-12-2015-0055> (**Emerald Literati Award 2018**)
- Crowne, K. A.** (2016). Understanding Responses to Ethical Leadership. *Organization Management Journal*, 13 (4): 214. (Invited editorial review).
- Crowne, K. A.** & Stickney, L. T. (2016). You and Your Supervisor: Why Is the Relationship Important? *Organization Management Journal*, 13 (3): 123. (Invited editorial review)
- Crowne, K. A.** & Engle, R. L. (2016). Antecedents of cross-cultural adaptation stress in short-term international assignments. *Organization Management Journal*. 13 (1): 32-47.
- Crowne, K. A.**, Goeke, R. J., & Shoemaker, M. (2015). Enhancing International Assignees' Performance with Online Social Networks. *Journal of Global Mobility*, 3 (4): 397 – 417.
- Crowne, K. A.**, Cochran, J. T., & Carpenter, C. E. (2014). Older Worker Friendly Policies and Affective Organizational Commitment. *Organization Management Journal*, 11 (2): 62-73.

Engle, R. L. & **Crowne, K. A.** (2014). The impact of international experience on cultural intelligence: an application of contact theory in a structured short-term program. *Human Resource Development International*, 17 (1): 30-46.

Crowne, K. A. (2013). Developing a Better Understanding of the Older Worker. *Journal of Applied Business and Economics*, 15 (1): 54-63.

Crowne, K. A. (2013). Cultural Exposure, Emotional Intelligence and Cultural Intelligence: An Exploratory Study. *International Journal of Cross Cultural Management*, 13 (1): 5-22.

Crowne, K. A. (2013). An Empirical Analysis of Three Intelligences. *Canadian Journal of Behavioural Science*. 45 (2): 105-114.

Cochran, J. T., **Crowne, K. A.**, & Carpenter, C. E. (2012). Impact of Older Worker Friendly Organizational Policies on Retirement Attitudes and Planning. *Organization Management Journal*, 9 (3): 170-178.

Blau, G., Pred, R. S., Daymont, T., Hochner, A., Koziara, K., Portwood, J., Edelson, S., **Crowne, K.** and Tatum, D. S. (2009). Exploring Relationships to Three Types of Occupation Perceptions: Forced to Stay in Occupation, Voluntary Occupation Withdrawal Intent, and Involuntary Occupation Withdrawal, *Journal of Allied Health*, 38 (1): 31-38.

Crowne, K. A. (2009). The Relationships among Social Intelligence, Emotional Intelligence, and Cultural Intelligence, *Organization Management Journal*, 6(3): 148-163.

Crowne, K. A., Phatak, A. V. & Salunkhe, U. (2009). Does culture influence intelligence? A study of the influence of cultural context. In *Research on Emotions in Organizations*, Vol. 5. Eds. Ashkanasy, N. Zerbe, W. and Härtel, C. Elsevier: Amsterdam. 275-297.

Crowne, K. A. (2009). Enhancing Knowledge Transfer During and After International Assignments. *Journal of Knowledge Management*, 13 (4): 234-147.

Crowne, K. A. (2008). What leads to cultural intelligence? *Business Horizons*, 51: 391-399.

Crowne, K. & Phatak, A. V. (2005). The structure of emotional intelligence: An examination of the MSCEIT in India. *Welingkar Research Journal*, IV (2): 37-50.

PUBLISHED PROCEEDINGS WITH CONFERENCE PRESENTATIONS

Crowne, K. A. & Engle, R. L. (2014). Antecedents of Cross-Cultural Adaptation Stress in Short-Term International Assignments. *Northeast Decision Sciences Institute*, Philadelphia, Pennsylvania, March 27-28.

Engle, R. L. & **Crowne, K. A.** (2013). The impact of short-term international experiences on cultural intelligence. *Academy of International Business - Northeast Chapter*, Hartford, Connecticut, October 10-12.

Crowne, K. A. & Goeke, R. (2011). The power of online social networks for spouses and family members of expatriates. *Decision Sciences Institute*, Boston, Massachusetts, November 19-22.

Crowne, K. A., Goeke, R. J., & Shoemaker, M. (2011). Value of Online Social Networks for International Assignments. *Academy of International Business - Northeast Chapter*, Atlantic City, New Jersey, October 20-22.

Cochran, J. T., **Crowne, K. A.**, & Carpenter, C. E. (2011). Impact of Employee Friendly Organization's Policies Impact on Retirement. *Eastern Academy of Management*, Boston, Massachusetts, May 11-14.

Crowne, K. A., Phatak, A. V., Salunkhe, U., & Shivarajan, S. (2010). Insights into the Indian understanding of social intelligence, emotional intelligence and cultural intelligence. *Academy of International Business – US Northeast Chapter*. North Haven, Connecticut, October 1.

Crowne, K. A., Cochran, J., & Carpenter, C. E. (2010). The Impact of Employee Friendly Organizations on Older Workers. *Southern Management Conference*, St. Petersburg, Florida, October 27-30.

Crowne, K. A. (2006). The Missing Link in International Assignments: Instituting Formal Feedback Seeking Behaviors. *Proceedings Academy of International Business – SE U.S.A. Chapter Conference*, Clearwater, Florida, October 25-27.

Crowne, K. A. (2006). Examining the Antecedents of Cultural Intelligence. *Proceedings Academy of International Business – SE U.S.A. Chapter Conference*, Clearwater, Florida, October 25-27.

Crowne, K., & Miller, L (1998). Gender and Business Ethics: Do Men and Women Have Different Moral Orientations? In J. Howard (Ed.), *Contemporary Issues of Employment Practices and Principles*, Proceedings of the 1998 AEPP Conference, San Francisco, California, October 8-10.

CONFERENCE PRESENTATIONS & WORKSHOPS

Coordinator: Kathleen Barnes. Facilitators: Alex Bolinger, Todd Bridgman, **Kerri Crowne**, Charles Fornaciari, Cynthia Fukami, Danna Greenberg, Thomas Hawk, Olivia Hernandez-Pozas, Sabine Hoidn, Melissa Intindola, Stephen Jaros, C Douglas Johnson, Jennifer Leigh, Vicky Lester, Laurie Levesque, Dirk Moosmayer, Regina O'Neill, Julie Palmer, Melanie Robinson, Olga Ryazanova, Gordon Schmidt, Rita Shea-Van Fossen, George Smith, James Spee, John Stark, Christine Trank, Carolyn Wiley, Aimee Williamson, Robert Wright, Robert Yawson. (2023). 2023 Management Education and Learning Writers Workshop. *Academy of Management Conference*, Boston, Massachusetts, August 4-8.

Crowne, K. A., Leigh, J. S. A., Robinson, M. A. and Schmidt, G. B. (2023). Meet the Editors: Crafting Papers for the Journal of Management Education (JME) and Management Teaching Review (MTR). *International Management and Organizational Behavior Teaching Conference*, St. Andrews, Scotland, July 23–26.

Crowne, K. A. (2023). Application of Hofstede Cultural Dimensions in International Human Resources. *International Management and Organizational Behavior Teaching Conference*, St. Andrews, Scotland, July 23–26.

McCloskey, D. W. and **Crowne, K. A.** (2023) Work-life boundary management for working women: an examination of age and motherhood. *Eastern Academy of Management*, Philadelphia, USA. May 16-19.

Robinson, M. A., **Crowne, K. A.**, Meisel, S. and Seltzer, J. (2023). Developing Management Education-Related Research Designs: Join Members of the Editorial Teams from the Journal of Management Education and Management Teaching Review to Discuss Your Research Ideas! *Eastern Academy of Management*, Philadelphia, USA. May 16-19.

Nodolski, K. and **Crowne, K. A.**, (2023). Engaging Class Participation During Student Presentations, *Mid-Atlantic Organizational Behavior Teaching Society*, Philadelphia, USA. April 15.

Crowne, K. A. and Seltzer, J. (2023). Meet the Editors Session, *Mid-Atlantic Organizational Behavior Teaching Society*, Philadelphia, USA. April 15.

Crowne, K. A., Kenworthy, A., Leigh, J. S. A., Middleton, S., Robinson, M. A. and Schmidt, G. B. (2023). Meet the Journal Editors - Journal of Management Education & Management Teaching Review. *Management and Organizational Behavior Teaching Oceania Conference*, Sydney, Australia, January 31-February 2.

Panel Chair: **Crowne, K. A.** Facilitators: Leigh, J. S.A. and Carter, William. (2022). What Are The Opportunities For IB & Management Education Scholarship? *Academy of International Business US Northeast Chapter Conference*, Washington, D.C., October 14-15.

Panel Chair: Phene, A. Facilitators: Bahl, M., **Crowne, K. A.**, Demirkan, I., Guo, G., and Russell, J. (2022). Women in Academia: Perspectives in Research, Teaching, Service and Beyond. *Academy of International Business US Northeast Chapter Conference*, Washington, D.C., October 14-15.

Crowne, K. A. (2022). “The Effects of Cultural Value Alignment on Interpersonal Dynamics: The Similarity-Attraction Theory vs. The Attraction of the Opposites Theory,” *Academy of International Business US Northeast Chapter Conference*, Washington, D.C., October 14-15.

Coordinator: Kathleen J. Barnes. Facilitators: Alex Bolinger, Todd Bridgman, Diego Coraiola, **Kerri Crowne**, Alison Dachner, Jacob Eisenberg, William Foster, Danna Greenberg, Maria Hamdani, Joel Harmon, Thomas Hawk, Olivia Hernandez-Pozas, Sabine Hoidn, Melissa Intindola, Stephen Jaros, C Douglas Johnson, Vicky Lester, Peter McNamara, Dirk Moosmayer, Julie Palmer, Kanu Priya, Olga Ryazanova, James Spee, Gary Stark, Robert Yawson, Carolyn Wiley, Carolyn Wiley, and Robert Wright. (2022). 2022 Management Education and Learning Writers Workshop. *Academy of Management Conference*, Seattle, Washington/Virtual, August 4-10.

Crowne, K. A., Leigh, J. S. A., Schmidt, G. and Donovan, P. (2022). “Meet the Editors,” *International Management Organizational Behavior Teaching Society*, Mannheim, Germany, June 24.

Crowne, K. A. and Schmidt, G. (2022). “Meet the Editors,” *Mid-Atlantic Organizational Behavior Teaching Society*, Philadelphia, PA, April 9.

Crowne, K. A., Morgan, S., and Bento, R. (2022). “Teaching Diversity When You Don’t Represent Diversity,” *Mid-Atlantic Organizational Behavior Teaching Society*, Philadelphia, PA, April 9.

Yawson, R., Lewis, V. and **Crowne, Kerri Anne**. (2022). "Meet the Editors," *Southwestern Academy of Management*. New Orleans, March 2-5.

Coordinator: Kathleen J. Barnes. Facilitators: Alex Bolinger, Todd Bridgman, **Kerri Crowne**, Jacob Eisenberg, Priscilla Elsass, William Foster, Cynthia Fukami, Thomas F. Hawk, Olivia Hernandez-Pozas, Paul Hibbert, Sabine Hoidn, Stephen J Jaros, C Douglas Johnson, Mark Learmonth, Richard McCracken, Peter McNamara, Dirk C. Moosmayer, James C. Spee, John B. Stark, and Rita J. Shea-Van Fossen. (2020). 2020 Management Education and Learning Writers Workshop. *Academy of Management Conference*, Virtual, August 4-8.

Leigh, J., **Crowne Brannen, K.**, Baburaj, Y., and Lo, K. (2020). Vices and Virtues of Virtual Teams. *MOBTS Conference*. Sponsored by Purdue – Fort Wayne, June

Crowne, K. (2020). Antecedents of knowledge transfer in global virtual teams. *Eastern Academy of Management*, June 24-26.

Crowne, K. (2020). An Examination of the Impact of International Student Status on Global Virtual Teams. *Federation of Business Disciplines – Southwest Academy of Management*. San Antonio, Texas, March 11-14.

Organizer: Kathleen J. Barnes, Facilitators: Emma Bell, **Kerri Crowne**, Todd Bridgman, Jacob Eisenberg, Priscilla Elsass, Charles Fornaciari, Cynthia Fukami, William Foster, Thomas F. Hawk, Olivia Hernandez-Pozas, Patricia R. Hedberg, Kathleen Hess, Stephen J Jaros, Mark Learmonth, Laurie L. Levesque, Gavriel Meirovich, Dirk C. Moosmayer, Leah Ellen Ritchie, Rita J. Shea-Van Fossen, Shalei Simms, James C. Spee, John B. Stark, Paul W. Thurston, and Carolyn Wiley, Roosevelt U., (2019). 2019 Management Education and Learning Writers Workshop. *Academy of Management Conference*, Boston, Massachusetts, August 4-8.

Crowne, K., Dillon, M., Hornberger, P., Baburaj, Y., Durant, D., McCloskey, D., and Vike, L. (2019). A Model for Embedding Career Activities in Multiple Core Business Courses. *Management and Organizational Behavior Teaching Society Conference*, Mahwah, New Jersey, June 5-8.

Crowne, K. A. and McCloskey, D. (2019). Improving Individual and Team Outcomes through the Team Selection Process. *Eastern Academy of Management*. Wilmington, Delaware, May 8-11.

Crowne, K. A., Fender, M., Fornaciari, C., Seltzer, J., Stickney, L., and Dean, K. L. (2019). Meet the Editors. *Mid-Atlantic Teaching Society Conference (MOBTC)*, Philadelphia, Pennsylvania, March 30.

Crowne, K. A. (2019). The Cultural Intelligence Workshop. *Mid-Atlantic Teaching Society Conference (MOBTC)*, Philadelphia, Pennsylvania, March 30.

McCloskey, D. W. and **Crowne, K. A.** (2018). You're Hired! Re-Imagining Project Team Formation into a More Realistic Employment Exercise. *Northeast Decision Sciences Institute*, Providence, Rhode Island, April.

Crowne, K. (2017). An examination of the influence of culture on global virtual team member's performance. *Academy of International Business - Northeast Chapter*, Philadelphia, PA, October 20-21.

Barnes, K. J. (Coordinator); Facilitators: Devi Akella, Emma Bell, Alex Bolinger, Debra Comer, **Kerri Crowne**, Jacob Eisenberg, Priscilla Elsass, Charles Fornaciari, William Foster, Cynthia Fukami, Thomas F. Hawk, Olivia Hernandez-Pozas, Paul Hibbert, Sabine Hoidn, Stephen J Jaros, C Douglas Johnson, Oliver Laasch, Mark Learmonth, Abdelmagid M. Mazen, Peter McNamara, Kimberly K. Merriman, Dirk C. Moosmayer, Rita J. Shea-Van Fossen, James C. Spee, John B Stark, Siri Ann Terjesen, Carolyn Wiley, Richard McCracken, (2017). 2017 Management Education and Learning Writers Workshop. *Academy of Management Conference*, Atlanta, Georgia, August 4-8.

Crowne Brannen, Kerri Anne. (2017) The Frisbee Session – How to develop a classroom activity from a simple idea. *Organizational Behavior Teaching Conference*, Providence, Rhode Island June 14-17.

Platt, Ivy, and Brannen, **Kerri Anne Crowne Brannen.** (2017). X-Culture. *Widener University High Impact Practices Fair*. Chester, Pennsylvania, May 3.

Barnes, K. J. (Coordinator); Facilitators: Ambrosini, V.; Beatty, J. E.; Benschop, Y.; Bolinger, A. R.; Boyle, M. V.; **Crowne, K. A.**; Elsass, P.; Fornaciari, C. J.; Hawk, T. F; Hernández-Pozas, O. d. R.; Jaros, S.; Learmonth, M.; Mazen, M.; Moosmayer, D. C.; Prichard, C.; Sadler-Smith, E.; Scully, M. A.; Shea-Van Fossen, R.; Spee, J. C; Stark, J. B; Stickney, L. T.; Wiley, C.; Wright, A. L.; & Wright, R. P. (2016). 2016 Management Education and Learning Writers Workshop. *Academy of Management Conference*, Anaheim, California, August 5-9.

Crowne Brannen, Kerri. (2016). It's Salsa Time! *Organizational Behavior Teaching Conference*, North Canton, Ohio, June 8-11.

Beatty, J., Ritter, B. A.; and **Brannen, Kerri Crowne.** (2016). *Organization Management Journal: Meet the Editors.* *Organizational Behavior Teaching Conference*, North Canton, Ohio, June 8-11.

Brannen, K. C., Deily, K., Garland, L., London, M., Reardon, K., Walsh, A. (2016). Three Approaches for Integrating Career Issues into the Classroom. *Mid-Atlantic Organizational Behavior Teaching Conference*, Philadelphia, Pennsylvania, March 19.

Brannen, Kerri Crowne (2015). Puzzling with Team: Round 2. *Organizational Behavior Teaching Conference*, Ontario, California, June 17-20.

Crowne, K. A., Young, T. M., Goldman, B., Patterson, B., Krouse, A. M., Jose Proenca Widener University, United States of America (2015). Developing Emotional Intelligence and Transformational Leadership in Nurse Leaders: A Case Study of Nursing Homes. *National Business and Economic Society Conference*, Panama City, Panama, March 11-14.

Crowne Brannen, Kerri. (2014). Puzzling with Teams. *Mid-Atlantic Organizational Behavior Teaching Conference*, Philadelphia, March 22.

Crowne, K. A. (2013). Developing a better understanding of the older worker. *National Business and Economic Society Conference*, Los Suenos, Costa Rica, March 13-16.

Crowne K. & Fender, M. (2012). Handling an Ethical Issue. *Organizational Behavior Teaching Conference*, St. Catherine's, Canada, June.

Brucker, E., Leppel, K., Carpenter, C., **Crowne, K.**, Laker, D., Jeremy Cochran, (2010). Impact of the Recession on Financial Planning for Older Pennsylvanians. *Academy of Financial Services*, Denver, Colorado, October 9.

Crowne, K. A. (2010). An Exploratory Study: Cultural Exposure, Emotional Intelligence and Cultural Intelligence. *International Conference on Emotions and Worklife*, Montreal, Canada, August 4-5.

Crowne, K. A. (2009). Social Intelligence, Emotional Intelligence Cultural Intelligence & Leadership: Testing A New Model. *Academy of Management Conference*, Chicago, Illinois, August 9-11.

Crowne, K. A. (2009). The failed social facilitation experiment: Team pop quizzes. *Organizational Behavior Teaching Conference*, Charleston, South Carolina, June 10-13.

Blau, G., Campbell D., Cirka, C., **Crowne, K.**, & Daymont, T. Fertig, J., Pereles, K., Merriman, K., Shivarajan, S., and Taylor, V. (2009). Lost in Translation: Moving Beyond the Test. *Mid-Atlantic Organizational Behavior Teaching Conference*, Philadelphia, Pennsylvania, March 21.

Crowne, K. A. (2009). Using Student Run Workshops in the Classroom: Round Two. *Mid-Atlantic Organizational Behavior Teaching Conference*, Philadelphia, Pennsylvania. March 21.

Crowne, K. A., Phatak, A. V., & Salunkhe, U. (2008). Does culture influence intelligence? A study of the influence of cultural context. *International Conference on Emotions and Worklife*, Fontainebleau, France. July 17-19.

Crowne, K. (2008). Using Student Run Workshops in the Classroom. *Mid-Atlantic Organizational Behavior Teaching Conference*, Newtown, PA. March 28.

Crowne, K. Davis K., Friedman, J., Harris, C., & Nelson, K. Promislo, M., Rusingo, C., and Stickney, L. T. (2008). Roundtable: Making Learning Sticky. *Mid-Atlantic Organizational Behavior Teaching Conference*, Newtown, PA. March 28.

Crowne, K. A. (2007). Building a Card Structure: Introduction into Organizational Behavior. *Organizational Behavior Teaching Conference*, Malibu, CA. June 13-16.

Crowne, K. A., Santomero, N., & Simms, S. (2007). New, Young, Female or Minority Sometimes Students Just Don't Respect You. *Organizational Behavior Teaching Conference*, Malibu, CA. June 13-16.

Crowne, Kerri. (2006). The Relationships among Social Intelligence, Emotional Intelligence, Cultural Intelligence, and Cultural Exposure. *Global Temple Conference*, Philadelphia, PA. November 17-18.

Crowne, Kerri. (2006). The Relationships among Social Intelligence, Cultural Intelligence and Emotional Intelligence. *Academy of Management Conference*, Atlanta, GA. August 11-16.

Crowne, Kerri (along with the other members of the Doctoral Institute). (2006). Excellence in Management Education: Courage and Commitment at the Profession's Front Door. *Organizational Behavior Teaching Conference*, Rochester, NY. June 17.

Crowne, Kerri & Phatak, Arvind. (2005). An Examination of Emotional Intelligence in Indian Business Students. *Academy of International Business Conference*, Quebec City, Canada. July 9-12.

Crowne, Kerri. (2004). The cross-cultural validity of emotional intelligence. *Southern Management Conference*, San Antonio, TX. November, 5.

BOOKS AND MANUALS

Crowne, K. A. (2014). *Building Management Skills: An Action-First Approach, 1st Edition Instructor's Manual*. Cengage.

WORKING PAPERS

Crowne, K. Antecedents of knowledge transfer in global virtual teams. (Currently under journal review)

Crowne, K. A. Analysis of International Student Status on Global Virtual Team Members Performance. (Currently under journal review).

McCloskey, D & **Crowne, K. A.** Women and Work-Life Boundaries. (Being revised for a journal submission)

Crowne, K. A. The Effects of Cultural Value Alignment on Interpersonal Dynamics: The Similarity-Attraction Theory vs. The Attraction of the Opposites Theory (Currently being developed for a journal submission)

Crowne, K. The Effects of Lingua Franca Fluency on the Choice of Communication Media. (Currently being prepared as a conference submission)

RESEARCH INTERESTS

Emotional Intelligence, Cultural Intelligence, Social Intelligence, Expatriation, Repatriation, Knowledge Transfer, International Management, Social Networks, Virtual Teams, and Leadership.

GRANTS, AWARDS, & RECOGNITIONS

William J. Zahka Distinguished Undergraduate Teaching Award (2021)

Widener University Faculty Development Options Award (2021-2022)

Widener University Award for Research Excellence (2020)

Management Teaching Review (MTR) Best Pedagogical Contribution Award (2019) "Puzzling in Teams: A Multipurpose Group Activity for Teamwork, Communication, Problem Solving, and Creativity."

Widener University Outstanding Researcher Award Nominee (2019)

Widener University Sabbatical Award (2019)

IGI Global is proud to present the 2018 Best Article Award for “The Effect of Education on Information Systems Success: Lessons from Human Resources” appearing in the *Information Resources Management Journal*, Volume 31, Issue 3. (Co-author Goeke, R. & Laker, D. R.)

The Eastern Academy of Management Outstanding Reviewer 2019 (a distinction awarded to the Top 10 Percent of All Reviewers for the 2019 Eastern Academy of Management Annual Meeting)

Management and Organizational Behavior Teaching Society Mid-Career Distinguished Educator award (2019)

Widener University School of Business Administration Outstanding Researcher Award (2019)

Widener University Faculty Development Options Award (2019-2020)

Emerald Literati Award 2018 for Leading nurses: emotional intelligence and leadership development effectiveness in *Leadership in Health Services* (Authors: Kerri Anne Crowne, Thomas M. Young, Beryl Goldman, Barbara Patterson, Anne M. Krouse, and Jose Proenca)

School of Business Administration Widener University Summer Research Grant (2018)

Widener University Faculty Development Options Award (2018-2019)

The Relationships among Social Intelligence, Emotional Intelligence, Cultural Intelligence and Cultural Exposure, was recognized among the 25 Most-Accessed Dissertations and Theses in January 2017. It was one of the most-accessed of 2 million full-text graduate works across all subject areas, based on total PDF downloads in the ProQuest Dissertations & Theses Global database. (Tied for 21st on the list of top 25 dissertations).

Trainer Leadership Fellow Award (2016) – Granted by the Widener University Oskin Leadership Institute for training on infusing leadership studies throughout the curriculum

Widener University Faculty Development Options Award (2016-2017)

School of Business Administration Widener University Summer Research Grant (2015)

Widener University Outstanding Researcher Award Nominee (2015)

School of Business Administration Distinguished Research Professor Award (2014)

Widener University Faculty Development Options Award (2013-2014)

School of Business Sabbatical Award (2013)

School of Business Administration Widener University Summer Research Grant (2012)

School of Business Administration Widener University Summer Research Grant (2010)

Widener University Provost Grant (2009-2010)

Widener University Faculty Development Options Award (2009-2010)

Widener University Provost Grant (2007)

Special Recognition for the William J. Ziegler Annual Student Scholarship. *Academy of International Business Southeast U.S.A. Chapter* (2006)

Organizational Behavior Teaching Society Scholarship. *Organizational Behavior Teaching Conference* (2006)

Temple University Center for International Business Education and Research (CIBER) Doctoral Dissertation Research Fellow Award to study the cross-cultural validity of emotional intelligence using the MSCEIT (2004-2006)

Recognized as one of West Chester University’s Outstanding Faculty Members by the Inter-Fraternity Council and the Panhellenic Council (Spring 2005)

Society for the Advancement of Management Studies Doctoral Consortium Stipend. *Academy of International Business Conference* (2005)

Fox School of Business Research Incentive Fund to study the cross-cultural validity of emotional intelligence using the MSCEIT (March, 2004)

Temple University Center for International Business Education and Research (CIBER) Grant to conduct research on international assignments (with Jim Portwood) (Summer, 2003)

Temple University Center of European Studies Grant conduct research on international assignments
(with Jim Portwood) (Summer, 2003)

EDITORIAL ROLES

Co-Editor-In-Chief, *Management Teaching Review*, July 1, 2022 – Present
Editorial Board Member, *Organization Management Journal*, January 2021 – Present
Associate Editor, *Organization Management Journal*, January 2021 – December 2021
Co-Editor-In-Chief, *Organization Management Journal*, January 2018 – December 31, 2020
Co-Editor, Current Empirical Research Section, *Organization Management Journal*, March 2015 – December 2017

INVITED SPEAKING ENGAGEMENTS

Practice with Dave Fearon and Peter Vaill. Episode 125: The Balance Act of Practice (with Kerri Brannen) https://www.podomatic.com/podcasts/dsfearonsr58172/episodes/2021-08-22T15_41_20-07_00. July 2021.
President's Lecture Series, Widener University, An Examination of Student Global Virtual Teams, February 22, 2021.
The National Society of Leadership and Success (Sigma Alpha Pi), Widener University, Chapter Induction, Keynote Speaker, May 2016.

REVIEWER

Journals

Independent Reviewer *Journal of Management Education* (Fall 2018; Spring 2020, Spring 2021)
Independent Reviewer *Management Teaching Review* (Summer 2018)
Independent Reviewer *Journal of Global Mobility* (Winter 2015, Summer 2015, Spring 2016, Winter 2017)
Independent Reviewer *Educational Research Review* (2013)
Independent Reviewer *Journal of Management Education* (Summer 2012)
Independent Reviewer *International Journal of Cross Cultural Management* (Fall 2011, Springs 2012, 2013, 2014)
Independent Reviewer *Canadian Journal of Behavioural Science* (Spring 2010)
Independent Reviewer *Organization Management Journal* (Summer 2009, Winter 2011, Fall 2014)
Independent Reviewer *American Journal of Psychology* (Spring 2009)
Independent Reviewer *Personality and Individual Differences* (Fall & Winter 2008)
Independent Reviewer *Journal of International Management* (Spring 2004, Summer 2005, Winter 2007, Spring 2008, Spring 2009, and 2012)

Textbooks

Independent Reviewer Whetten, D. A. and Cameron, K. S. *Developing Management Skills*, 6th ed. Prentice Hall (Fall 2004)

Other Books

Independent reviewer Oxford Bibliographies – Cultural intelligence (Spring 2016)

Conferences

International Management and Organizational Behavior Teaching Society Conference (Spring 2022)
Eastern Academy of Management (2019, 2021, & 2022)
Academy of International Business – Northeast Chapter (2016)
International Conference on Emotions and Worklife (2010, 2012, & 2014)
Management and Organizational Behavior Teaching Society Conference (formerly the Organizational Behavior Teaching Society) (2010 - 2022)
Academy of Management (2005, 2006, 2008 & 2009)
Academy of International Business – South Eastern United States (2006)
Academy of International Business (2005)

CONFERENCE PARTICIPATION

Academy of International Business – US Northeast Chapter, Session Chair – International Human Resources Management, American University, Washington DC (October 2022).
Academy of International Business – US Northeast Chapter, Track Chair – International Human Resources, Leadership, and Intelligence, Drexel University, Philadelphia, PA (October 2018).
Organizational Behavior Teaching Society Conference – Program Coordinator, OBTC Providence College (June 2017).
Academy of Management, Session Chair (2009)
Academy of International Business – South Eastern United States, Discussant (2006)

PROFESSIONAL DEVELOPMENT PROGRAMS

Organizational Development Services Leadership Coaching (Fall 2020 – Spring 2021)
Organizational Development Services Leadership Coaching (Fall 2014 – Spring 2015)
Academy of Management International Management Division Junior Faculty Consortium (2009)
Organizational Behavior Teaching Society, Doctoral Institute (2006)
Academy of International Business, Doctoral Consortium (2005)

PROFESSIONAL MEMBERSHIPS

Academy of Management
Academy of International Business
Management and Organizational Behavior Teaching Society (formerly the Organizational Behavior Teaching Society)
Society of Human Resource Management
National Business and Economics Society (2013-2015)

WEBINAR

Crowne Brannen, Kerri (Facilitator) (2021). The Internationalization of Management Education. University of Surrey's Centre for Management Education (CMEdU). February 3.

UNIVERSITY & COMMUNITY SERVICE

Major University Committee & Taskforce Assignments

Widener University Faculty Council Faculty Affairs Committee (Spring 2023 Faculty Sabbatical Replacement)
Widener University Faculty Council Diversity, Equity, and Inclusion Committee (Spring 2021 – Present)
Widener University Dean of School of Administration Search Committee (Fall 2019 – Spring 2020)
Widener University Student Learning and Assessment Committee (Fall 2016 – Spring 2020)
Oskin Leadership Institute Academic Committee (Chair) (Fall 2015- Fall 2016)
Middle States Self-Study Group (Spring 2015 –Fall 2016)
Widener University Dean of School of Administration Search Committee (Fall 2014 – Spring 2016)
Widener University Faculty Council Academic Affairs Committee (Fall 2014 – Spring 2016; Fall 2018 – Spring 2019)
Widener University Leadership Minor Taskforce (Fall 2014 – Fall 2016)
Widener University Faculty Council (Fall 2012 – Spring 2016; Fall 2018 – 2019; Spring 2023)
Widener University Salary Taskforce (Spring 2011)
Vision 2015 Employer of First Choice Taskforce (Fall 2009 – Spring 2010)
Library Committee (Fall 2007 – Spring 2009)
Institutional Committee on Assessment of Student Learning (Fall 2007 –Spring 2009)

Major School of Business Administration Committee & Taskforce Assignments

Search Committee -Strategic Management (Chair, Fall 2022 – Present)
Curriculum Committee (Fall 2022 – Present)
Curriculum Coordinator (Fall 2022 – Present)
Faculty Affairs Committee (Fall 2022 – Present; Chair Spring 2023 - Faculty Sabbatical Replacement)
AACSB Accreditation Goal Action Team (Thought Leadership Chair, Spring 2022)
Promotion and Tenure (Committee member Fall 2021 – Spring 2022; Chair Fall 2021)
Academic Council (Fall 2020 – Present)
School of Business Administration and Career Design and Development Working Group (Co-Chair; Fall 2020 – Spring 2022)
Human Resource Concentration Working Group (2020 – Present)
MBA Assessment Coordinator – Leadership (2020 – Present)
Undergraduate Assessment Coordinator – Core Knowledge International Business (2017 – Present)
Undergraduate Assessment Coordinator – Teamwork (2017 – Spring 2021)
MBA Core Team (Spring 2007 – Spring 2021)
Faculty Affairs Committee (Fall 2013-Spring 2014; Chair, Fall 2014- Spring 2015; Fall 2016 – Spring 2019; Fall 2020 – Spring 2021; Fall 2022 – Present)
Management Faculty Search Team (Spring 2016 – Summer 2016)
Management Faculty Search Team (Fall 2016)
AACSB Accreditation Taskforce for Collegiate Environment standard (Spring 2015)
BSBA Taskforce to Review and Revise Goals and Objectives (Fall 2012)
Undergraduate Curriculum Strategic Planning Taskforce (Fall 2009 – Spring 2011)
AACSB Accreditation Diversity Report Update Taskforce (Fall 2009 – Spring 2010)
Management, Health Care Administration and Human Resources Faculty Search Committee (Spring 2009)
School of Business Administration Assessment and Assurance of Learning Committee (Spring 2007 – Spring 2009)

Additional University & Community Service

School of Business Administration Faculty Mentor (Fall 2018 – Present)
Student Academic Advising (2006 – Present)
Faculty Graduation Marshal (May 2009, 2010, 2012, 2013, & 2015)
Faculty Adviser for the Society of Human Resource Management (Fall 2012 – Spring 2013)
Widener University Leadership Camp for Women (Springs 2009-2017)
Junior Achievement (Fall 2007)

Other Professional Service

Academy of Management, Management Education Division, Best Paper Award Reviewer (Spring 2022)
Management and Organizational Behavior Teaching Society – Finance Chair (June 2021 – June 2022)
Management Teaching Review Best Pedagogical Paper Award Committee Chair (2020 – 2021)
Eastern Academy of Management University Liaison (2019 – Present)
Management and Organizational Behavior Teaching Society – At Large Board Member (June 2019 – June 2021)
Management and Organizational Behavior Teaching Society – Mid-Career Distinguished Educator Committee Chair (Spring 2020)
Management and Organizational Behavior Teaching Society – Roethlisberger Award Committee Member (2018-2019)
Academy of International Business –USA Northeast Chapter – Track Chair International Human Resources, Leadership, and Intelligence (October 2018)
Organizational Behavior Teaching Society, Board of Directors – Program Coordinate OBTC 2017 (June 2016 – June 2017)
Organizational Behavior Teaching Society, Board of Directors – At Large Member (June 2010 – June 2013)
Organizational Behavior Teaching Society, Finance Committee – Member (2007 – 2008)

Volunteer Activities

Head Track Coach Holy Family School Varsity Team (Spring 2022 – Present)
Assistant Track Coach Holy Family School Varsity Team (Spring 2021)
Assistant Coach Field Hockey Phoenixville Marian Youth Club (Fall 2020)
Treasurer Girl Scout Troop (2019-Present)
Holy Family School Volunteer Class Trip Chaperone (Fall 2019)
Assistant Cross Country Coach (Fall 2019 – Present)
Assistant Track Coach Holy Family School Sub-Novice Team (Spring 2018, Spring 2019, Spring 2021)
Volunteer Election Coordinator Spring Valley Multisport Gators (Fall 2017, Fall 2019, Fall 2021)
Holy Family School Field Day (Spring 2018)
Oaks Elementary Field Day (Spring 2017)

CERTIFICATIONS

CQ Certified Facilitator, Issued by The Cultural Intelligence Center (June 8, 2021).

Diversity, Equity and Inclusion in the Workplace Certificate, Issued by University of South Florida Office of Corporate Training and Professional Education (May 2021)

Collaborative Institutional Training Initiative (CITI Program), Curriculum Group: Human Research, Social/Behavioral Research Investigator and Key Personnel (2014-2016).

WORK EXPERIENCE

La Salle University Graduate Assistant

**Philadelphia, PA USA
(Jan 2001 – May 2002)**

Finance Department, School of Business

- Aided the finance faculty in various aspects of their roles
- Proctored undergraduate exams

University of South Carolina Graduate Assistant

**Columbia, SC USA
(Sept 2000 – Dec 2000)**

MBA Office, Moore School of Business

- Helped the MBA office with a variety of tasks
- Filed and organized materials as needed

Reliance Insurance Company Financial Planning Analyst

**Philadelphia, PA, USA
(May 1999 – May 2000)**

Reliance Insurance Company was a \$362 million insurance company at time of employment.

- Developed and analyzed quarterly forecast packages.
- Conceptualized annual budget models for individual divisions.
- Streamlined the forecasting and budgeting processes.
- Generated special projects as requested by each of the divisions of the company, such as analyzing the effects of acquiring or discontinuing particular lines of business.

Delaware Investments Investment Accountant

**Philadelphia, PA, USA
(July 1998 – May 1999)**

Delaware Investments was a \$38 billion mutual fund company at time of employment.

- Prepared the daily accounting activities for domestic and international mutual funds that contained equity, fixed income, forward and option securities.
- Discovered and reconciled money movements between the fund manager, bank and internal accounting records.
- Calculated investable cash for each fund's portfolio manager.
- Compiled and completed monthly and quarterly Investment Company Institute Surveys.